

**Distribution of Public Service of Canada Employees by Designated Group According to Department or Agency**

*Financial Administration Act, Schedules I and IV Indeterminates, Terms of Three Months or More, and Seasonal Employees (as at March 31, 2011)*

| Department or Agency   | All Employees |  | Women  |      | Aboriginal Peoples |     | Persons with Disabilities |     | Members of a Visible Minority Group |      |
|--|---------------|--|--------|------|--------------------|-----|---------------------------|-----|-------------------------------------|------|
|  | Number        |  | Number | %    | Number             | %   | Number                    | %   | Number                              | %    |
| <b>Notes</b>   |               |  |        |      |                    |     |                           |     |                                     |      |
| The sum of designated groups does not equal the total (all employees) because employees may have voluntarily chosen to self-identify in more than one designated group and men are included in the total.  |               |  |        |      |                    |     |                           |     |                                     |      |
| <ul style="list-style-type: none"> <li>• <u>Return to table 1 note 1§</u> Civilian staff only (data for members of the Canadian Forces are not included because Treasury Board is not the employer).</li> <li>• <u>Return to table 1 note 2†</u> Fisheries and Oceans Canada data include data for the Canadian Coast Guard.</li> <li>• <u>Return to table 1 note 3‡</u> Agriculture and Agri-Food Canada data include data for the Prairie Farm Rehabilitation Administration.</li> <li>• * Information for small numbers is suppressed.</li> </ul> |               |  |        |      |                    |     |                           |     |                                     |      |
| <b>National Defence</b><br><u>Return to table 1 note 1§</u>  | 26,297        |  | 10,405 | 39.6 | 788                | 3.0 | 1715                      | 6.5 | 1733                                | 6.6  |
| <b>Human Resources and Skills Development Canada</b>   | 23,092        |  | 16,115 | 69.8 | 1070               | 4.6 | 1636                      | 7.1 | 2935                                | 12.7 |
| <b>Correctional Service Canada</b>   | 17,678        |  | 8,429  | 47.7 | 1405               | 7.9 | 795                       | 4.5 | 1158                                | 6.6  |
| <b>Canada Border Services Agency</b>   | 13,831        |  | 7,040  | 50.9 | 464                | 3.4 | 709                       | 5.1 | 1750                                | 12.7 |
| <b>Public Works and Government Services Canada</b>   | 13,475        |  | 7,491  | 55.6 | 397                | 2.9 | 819                       | 6.1 | 1531                                | 11.4 |
| <b>Fisheries and Oceans Canada</b><br><u>Return to table 1 note 2†</u>   | 10,243        |  | 3,637  | 35.5 | 398                | 3.9 | 546                       | 5.3 | 584                                 | 5.7  |
| <b>Health Canada</b>   | 9,716         |  | 6,371  | 65.6 | 703                | 7.2 | 449                       | 4.6 | 1723                                | 17.7 |
| <b>Environment Canada</b>  | 6,608         |  | 3,073  | 46.5 | 220                | 3.3 | 315                       | 4.8 | 901                                 | 13.6 |
| <b>Statistics Canada</b>   | 6,066         |  | 3,206  | 52.9 | 166                | 2.7 | 348                       | 5.7 | 1018                                | 16.8 |
| <b>Agriculture and Agri-Food Canada</b><br><u>Return to table 1 note 3‡</u>  | 6,050         |  | 2,917  | 48.2 | 191                | 3.2 | 245                       | 4.0 | 621                                 | 10.3 |

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|---|---------------|--------|-------|--------|--------------------|--------|---------------------------|--------|-------------------------------------|--|
|   | Number        | Number | %     | Number | %                  | Number | %                         | Number | %                                   |  |
| <b>Royal Canadian Mounted Police (Civilian Staff)</b>     | 5,983         | 4,729  | 79.0  | 327    | 5.5                | 300    | 5.0                       | 642    | 10.7                                |  |
| <b>Industry Canada</b>                                    | 5,360         | 2,623  | 48.9  | 151    | 2.8                | 264    | 4.9                       | 769    | 14.3                                |  |
| <b>Transport Canada</b>                                   | 5,213         | 2,358  | 45.2  | 208    | 4.0                | 254    | 4.9                       | 710    | 13.6                                |  |
| <b>Aboriginal Affairs and Northern Development Canada</b> | 5,050         | 3,211  | 63.6  | 1412   | 28.0               | 323    | 6.4                       | 524    | 10.4                                |  |
| <b>Department of Justice Canada</b>                       | 4,986         | 3,337  | 66.9  | 192    | 3.9                | 334    | 6.7                       | 791    | 15.9                                |  |
| <b>Foreign Affairs and International Trade Canada</b>     | 4,624         | 2,399  | 51.9  | 112    | 2.4                | 162    | 3.5                       | 577    | 12.5                                |  |
| <b>Citizenship and Immigration Canada</b>                 | 4,514         | 3,080  | 68.2  | 123    | 2.7                | 244    | 5.4                       | 850    | 18.8                                |  |
| <b>Natural Resources Canada</b>                           | 4,470         | 1,967  | 44.0  | 124    | 2.8                | 243    | 5.4                       | 532    | 11.9                                |  |
| <b>Veterans Affairs Canada</b>                            | 3,743         | 2,702  | 72.2  | 128    | 3.4                | 318    | 8.5                       | 371    | 9.9                                 |  |
| <b>Public Health Agency of Canada</b>                     | 2,586         | 1,807  | 69.9  | 83     | 3.2                | 119    | 4.6                       | 345    | 13.3                                |  |
| <b>Passport Canada</b>                                    | 2,447         | 1,629  | 66.6  | 76     | 3.1                | 112    | 4.6                       | 478    | 19.5                                |  |
| <b>Treasury Board of Canada Secretariat</b>               | 1,989         | 1,243  | 62.5  | 54     | 2.7                | 150    | 7.5                       | 284    | 14.3                                |  |
| <b>Canadian Heritage</b>                                  | 1,942         | 1,314  | 67.7  | 97     | 5.0                | 97     | 5.0                       | 197    | 10.1                                |  |
| <b>Canadian International Development Agency</b>          | 1,886         | 1,191  | 63.1  | 58     | 3.1                | 69     | 3.7                       | 220    | 11.7                                |  |
| <b>Library and Archives Canada</b>                        | 1,100         | 666    | 60.5  | 38     | 3.5                | 59     | 5.4                       | 73     | 6.6                                 |  |
| <b>Public Safety Canada</b>                               | 1,038         | 617    | 59.4  | 39     | 3.8                | 64     | 6.2                       | 96     | 9.2                                 |  |
| <b>Public Service Commission of Canada</b>                | 910           | 592    | 65.1  | 25     | 2.7                | 76     | 8.4                       | 118    | 13.0                                |  |

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|  | Number        | Number | %     | Number | %                  | Number | %                         | Number | %                                   |  |
| <b>Public Prosecution Service of Canada</b>                            | 874           | 579    | 66.2  | 37     | 4.2                | 44     | 5.0                       | 87     | 10.0                                |  |
| <b>Canada School of Public Service</b>                                 | 866           | 591    | 68.2  | 41     | 4.7                | 50     | 5.8                       | 112    | 12.9                                |  |
| <b>Immigration and Refugee Board of Canada</b>                         | 833           | 535    | 64.2  | 20     | 2.4                | 55     | 6.6                       | 223    | 26.8                                |  |
| <b>Privy Council Office</b>  | 825           | 455    | 55.2  | 36     | 4.4                | 41     | 5.0                       | 95     | 11.5                                |  |
| <b>Department of Finance Canada</b>                                    | 771           | 362    | 47.0  | 14     | 1.8                | 20     | 2.6                       | 107    | 13.9                                |  |
| <b>Atlantic Canada Opportunities Agency</b>                            | 699           | 420    | 60.1  | 15     | 2.1                | 31     | 4.4                       | 29     | 4.1                                 |  |
| <b>Canadian Space Agency</b>   | 677           | 281    | 41.5  | 8      | 1.2                | 23     | 3.4                       | 91     | 13.4                                |  |
| <b>Canadian Grain Commission</b>                                       | 636           | 247    | 38.8  | 47     | 7.4                | 42     | 6.6                       | 102    | 16.0                                |  |
| <b>Courts Administration Service</b>                                   | 588           | 392    | 66.7  | 22     | 3.7                | 38     | 6.5                       | 85     | 14.5                                |  |
| <b>Office of the Chief Electoral Officer</b>                           | 506           | 256    | 50.6  | 23     | 4.5                | 35     | 6.9                       | 77     | 15.2                                |  |
| <b>Western Economic Diversification Canada</b>                         | 427           | 253    | 59.3  | 27     | 6.3                | 19     | 4.4                       | 74     | 17.3                                |  |
| <b>Economic Development Agency of Canada for the Regions of Quebec</b> | 404           | 227    | 56.2  | 8      | 2.0                | 12     | 3.0                       | 41     | 10.1                                |  |
| <b>Canadian Radio-television and Telecommunications Commission</b>     | 386           | 228    | 59.1  | 8      | 2.1                | 25     | 6.5                       | 38     | 9.8                                 |  |
| <b>Parole Board of Canada</b>  | 348           | 280    | 80.5  | 21     | 6.0                | 18     | 5.2                       | 25     | 7.2                                 |  |
| <b>Infrastructure Canada</b>   | 345           | 206    | 59.7  | 8      | 2.3                | 10     | 2.9                       | 52     | 15.1                                |  |

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|   | Number        | Number | %     | Number | %                  | Number | %                         | Number | %                                   |  |
| <b>Canadian Transportation Agency</b>                                 | 232           | 142    | 61.2  | 8      | 3.4                | 14     | 6.0                       | 28     | 12.1                                |  |
| <b>Offices of the Information and Privacy Commissioners of Canada</b> | 230           | 162    | 70.4  | 10     | 4.3                | 15     | 6.5                       | 18     | 7.8                                 |  |
| <b>Canadian Environmental Assessment Agency</b>                       | 225           | 133    | 59.1  | 11     | 4.9                | 11     | 4.9                       | 26     | 11.6                                |  |
| <b>Transportation Safety Board of Canada</b>                          | 203           | 64     | 31.5  | *      | *                  | 9      | 4.4                       | 15     | 7.4                                 |  |
| <b>Office of the Registrar of the Supreme Court of Canada</b>         | 184           | 115    | 62.5  | 8      | 4.3                | 11     | 6.0                       | 9      | 4.9                                 |  |
| <b>Canadian Human Rights Commission</b>                               | 183           | 119    | 65.0  | 11     | 6.0                | 21     | 11.5                      | 24     | 13.1                                |  |
| <b>Federal Economic Development Agency for Southern Ontario</b>       | 167           | 100    | 59.9  | 7      | 4.2                | 9      | 5.4                       | 26     | 15.6                                |  |
| <b>Office of the Commissioner of Official Languages</b>               | 155           | 105    | 67.7  | 10     | 6.5                | 8      | 5.2                       | 12     | 7.7                                 |  |
| <b>Office of the Governor General's Secretary</b>                     | 153           | 91     | 59.5  | *      | *                  | 12     | 7.8                       | 16     | 10.5                                |  |
| <b>Canada Industrial Relations Board</b>                              | 90            | 62     | 68.9  | *      | *                  | 9      | 10.0                      | 6      | 6.7                                 |  |
| <b>Status of Women Canada</b>   | 83            | 73     | 88.0  | *      | *                  | 11     | 13.3                      | 9      | 10.8                                |  |
| <b>Canadian International Trade Tribunal</b>                          | 73            | 46     | 63.0  | *      | *                  | *      | *                         | *      | *                                   |  |
| <b>Office of the Commissioner for Federal Judicial Affairs Canada</b> | 63            | 47     | 74.6  | *      | *                  | *      | *                         | *      | *                                   |  |

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|   | Number        | Number | %     | Number | %                  | Number | %                         | Number | %                                   |  |
| <b>Patented Medicine Prices Review Board Canada</b>                               | 61            | 39     | 63.9  | *      | *                  | *      | *                         | 6      | 9.8                                 |  |
| <b>Canadian Dairy Commission</b>  | 59            | 37     | 62.7  | *      | *                  | *      | *                         | 6      | 10.2                                |  |
| <b>Commission for Public Complaints Against the Royal Canadian Mounted Police</b> | 45            | 34     | 75.6  | *      | *                  | *      | *                         | *      | *                                   |  |
| <b>Hazardous Materials Information Review Commission Canada</b>                   | 43            | 27     | 62.8  | *      | *                  | *      | *                         | *      | *                                   |  |
| <b>Indian Residential Schools Truth and Reconciliation Commission</b>             | 37            | 25     | 67.6  | 10     | 27.0               | *      | *                         | *      | *                                   |  |
| <b>Canadian Forces Grievance Board</b>  | 33            | 23     | 69.7  | *      | *                  | *      | *                         | *      | *                                   |  |
| <b>Public Service Staffing Tribunal</b>   | 27            | 20     | 74.1  | *      | *                  | *      | *                         | *      | *                                   |  |
| <b>International Joint Commission</b>   | 25            | 10     | 40.0  | *      | *                  | *      | *                         | *      | *                                   |  |
| <b>Office of the Commissioner of Lobbying of Canada</b>                           | 25            | 15     | 60.0  | *      | *                  | *      | *                         | *      | *                                   |  |
| <b>Office of the Public Sector Integrity Commissioner of Canada</b>               | 24            | 20     | 83.3  | *      | *                  | *      | *                         | *      | *                                   |  |
| <b>Canadian Intergovernmental Conference Secretariat</b>                          | 21            | 12     | 57.1  | *      | *                  | *      | *                         | *      | *                                   |  |
| <b>Human Rights Tribunal of Canada</b>  | 17            | 11     | 64.7  | *      | *                  | *      | *                         | *      | *                                   |  |
| <b>Farm Products Council of Canada</b>  | 15            | 10     | 66.7  | *      | *                  | *      | *                         | *      | *                                   |  |

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|   | Number         | Number         | %           | Number       | %                  | Number        | %                         | Number        | %                                   |  |
| <b>Assisted Human Reproduction Canada</b>                             | 13             | 11             | 84.6        | *            | *                  | *             | *                         | *             | *                                   |  |
| <b>Military Police Complaints Commission of Canada</b>                | 12             | 7              | 58.3        | *            | *                  | *             | *                         | *             | *                                   |  |
| <b>Copyright Board Canada</b>   | 11             | 6              | 54.5        | *            | *                  | *             | *                         | *             | *                                   |  |
| <b>Registry of the Competition Tribunal</b>                           | 10             | *              | *           | *            | *                  | *             | *                         | *             | *                                   |  |
| <b>Registry of the Specific Claims Tribunal of Canada</b>             | 9              | 6              | 66.7        | *            | *                  | *             | *                         | *             | *                                   |  |
| <b>Canadian Artists and Producers Professional Relations Tribunal</b> | 7              | *              | *           | *            | *                  | *             | *                         | *             | *                                   |  |
| <b>Transportation Appeal Tribunal of Canada</b>                       | 6              | *              | *           | *            | *                  | *             | *                         | *             | *                                   |  |
| <b>Public Servants Disclosure Protection Tribunal Canada</b>          | 4              | *              | *           | *            | *                  | *             | *                         | *             | *                                   |  |
| <b>RCMP External Review Committee</b>                                 | 4              | *              | *           | *            | *                  | *             | *                         | *             | *                                   |  |
| <b>Total</b>  | <b>202,631</b> | <b>111,051</b> | <b>54.8</b> | <b>9,486</b> | <b>4.7</b>         | <b>11,388</b> | <b>5.6</b>                | <b>22,998</b> | <b>11.3</b>                         |  |