

The top 20 employers using the Temporary Foreign Worker Program, based on the number of positions on positive labour market opinions (LMOs), from January 1, 2011 to December 31, 2011.

Organization Name	Organization City	Organization Province	Organization Country	Rank	Positions on positive LMOs
Wendy's Restaurants of Canada Inc.	Calgary	Alberta	Canada	1	553
BFI Constructors Ltd.	Edmonton	Alberta	Canada	2	456
McDonald's Restaurants of Canada Ltd.	Burnaby	British Columbia	Canada	3	447
Kiewit Energy Construction Co ULC	Calgary	Alberta	Canada	4	385
JVD Installations Inc o/a JV Driver	Leduc	Alberta	Canada	5	344
The Canadian Midway Company	Brantford	Ontario	Canada	6	340
Hulcher Services Inc.	Denton	-	United States	7	325
Technip UK Limited	Aberdeenshire	-	United Kingdom	8	308
Aquilex WSI	Norcross	-	United States	9	299
Wipro Technologies	Mississauga	Ontario	Canada	10	293
Monaghan Mushrooms Ltd	Campbellville	Ontario	Canada	11	284
7-Eleven Canada Inc o/a 7-Eleven	Etobicoke	Ontario	Canada	12	272
Lakeside Packers a division of XL Foods Inc	Edmonton	Alberta	Canada	13	266
Suncor Energy Inc	Calgary	Alberta	Canada	14	255
Cape Bald Packers Ltd	Cap Pele	New Brunswick	Canada	14	255
Catalyst Services Inc	Houston	-	United States	14	255
Cargill Limited o/a Cargill Meat Solutions	High River	Alberta	Canada	17	243
Les Productions Margiric Inc	Auteuil, Laval	Quebec	Canada	18	237
Shediac Lobster Shop Ltd	Shediac	New Brunswick	Canada	19	233
Max Pasley Enterprises Ltd o/a McDonalds	Burnaby	British Columbia	Canada	20	231

Notes:

1. Source: Foreign Worker System (FWS).
2. The table shows the top 20 employers using the Temporary Foreign Worker Program, based on the number of positions on positive labour market opinions (LMOs), from January 1, 2011 to December 31, 2011.
3. The organization locations are specified on LMO applications and are entered in the foreign worker system by the officer processing the application. The organizations in this table are based on their business name as it appears in the foreign worker system.
4. One LMO application may be submitted by an employer for any number of TFW positions. LMOs related to hiring a skilled worker for a permanent position (arranged employment opinion) are not included.
5. The decision to issue a work permit rests with Citizenship and Immigration Canada (CIC). Not all positions on positive LMOs result in the issuance of a work permit: on average 50% of positive LMOs obtain a work permit. In addition, there is an average delay of 104 days between the decision date and the date on which the TFW obtains a work permit and/or enters Canada.
6. Not all TFWs require an LMO to apply for a work permit. A number of exemptions exist, including those provided for in the *General Agreement on Trade in Services* and the *North American Free Trade Agreement*.
7. The numbers appearing in this table may differ from those reported in previous HRSDC releases. These differences are adjustments to administrative data files as normally occur over time and reflect refinement in methods of calculation for the purpose of increasing accuracy in the way statistical information is presented.